The Wayne Local Board of Education met in regular session April 6, 2020 6:00 P.M. in a ZOOM virtual meeting due to COVID-19.

Pledge of Allegiance

Tracey Poole held the flag and she led us in the Pledge of Allegiance.

ROLL CALL

All present.

BOARD MINUTES APPROVED

3384-20 It was moved by Dave Barton and seconded by Dr. Byers to approve the

Minutes of the March 9, 2020, Regular Board of Education Meeting

Vote: AYE: Unanimous

Motion carried

Motion to add Addendum Items

3385-20 It was moved by Dr. Byers and seconded by Dave Barton to approve the following addendum items

Vote: AYE: Unanimous

Motion carried

VIII B) Consider hearing the first reading of the 2020/21 preschool handbook

X)E) Construction Update

F) Pursuant to Ohio Revised Code section 121.22 (G)(1), I hereby move that the Board adjourn to executive session for the purpose of considering appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official of the school district.

Federal Grant Discussion

V. Open discussion regarding the use of federal grant dollars for Title VI-B (education of the handicapped); Title I (education of deprived children); and Title VI (educational improvement).

Gail Rash Board Trustee at Mary L. Cook Library Approved

3386-20 It was moved by Dan McCloud and seconded by Darren Amburgy to approve Gail Rash for a second term as Board Trustee at Mary L. Cook Public Library.

Vote: AYE: Unanimous

Motion carried

Public Participation (Policy #0169.1)

Residents are encouraged to communicate with staff and school board members of the Wayne Local School District. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. (Board policy 9130)

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles:

- A. Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include:
 - 1. name and address of the participant;
 - 2. group affiliation, if and when appropriate;
 - 3. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

B. In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

- A. Public participation shall be permitted as indicated on the order of business.
- B. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- C. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer.
- D. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- F. The presiding officer may:
 - 1. prohibit public comments that are frivolous, repetitive, and/or harassing;
 - 2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant;
 - 3. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.
- G. The portion of the meeting during which the participation of the public is invited shall be limited to the order of business, unless extended by a vote of the Board.

Principals' Reports

3389-20 It was moved by Darren Amburgy and seconded by Dr. Byers to approve the 2020/21 student handbook changes

Vote: AYE: Unanimous

Motion carried

Treasurer Report

3387-20 It was moved by Dave Barton and seconded by Dan McCloud to approve the Treasurer's Business Items

Vote: AYE: Unanimous

Motion carried

1. Hear the monthly financial report

Included overview of finances of the district, grants, purchase of Ohio University Bond, and cost of the Food2Go program.

- 2. Consider giving the treasurer permission to transfer interest to accounts with investments, for appropriations modifications and to transfer within funds, and to establish new accounts and or funds as needed and to approve any and all "then and now" certificates if needed.
- 3. Consider accepting the following donations:

\$200 from Gus Stamatakos dba Bentino's Pizza for Food 2 Go program

\$200 from Christopher & Heidi Berardinis for Food 2 Go program

\$200 from Robert & Kathy Keller for Food 2 Go program

\$50 from Carl & Linda Benson for Food 2 Go program

\$100 from Shannon & Rhonda Maloney for Food 2 Go program

\$500 from CrossView Christian Church for Food 2 Go program

\$100 from Gerald & Cheryl Winters for Food 2 Go program

\$100 from Adrien & Angela Larsen for Food 2 Go program

\$120 from Matthew & Jodi Newcomer for Food 2 Go program

\$100 from Stephanie Wells for Food 2 Go program

100 from Joseph & Diana Miller for Food 2 Go program

\$100 from James & Anne Kolaczkowski for Food 2 Go program

\$100 from Anthony & Michele Audia for Food 2 Go program

\$50 from Robert & Leah Myers for Food 2 Go program

\$100 from Michael and Jill Williams for Food 2 Go program

Superintendent's Business Items

3388-20 It was moved by Dave Barton and seconded by Darren Amburgy to approve the Superintendent's Business Items B1-B5

Vote: AYE: Unanimous

Motion carried

- A) Superintendent's Business Items
 - Consider employing the following teachers on one year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure, and satisfactory BCI & FBI background checks for the 2020/21 school year.

Sara Audia Nancy Lukasavage Heather Steinman Alexander Fernandez Colleen McKee Kyle Stone Amy Hershner Carrie Peelle Mary Swinney

Sara Huber Michelle Philpot Molly Lamb Lisa Pittman

04/6/2020

Superintendent's Business Items Continued

2. Consider employing the following teachers on three year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure and satisfactory BCI & FBI background checks beginning 2020/21 school year.

Michael Arlinghaus Karen Horvath Krista Muterspaw Karen Ballard Molli Janusik Jennifer Royalty Theresa Johnson Peggy Becker Leslie Schleman Heidi Berardinis Heather Kerns Katelyn Shepherd Clay Cleaver Stephanie Krumholtz **Christy Turner** Jason Hale **Brittany Walker** Chi Lampman Jessica Harvey Amy Lipinski Michelle Holland Sarah Michel

3. Consider employing the following teachers on a continuing contract as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure and satisfactory BCI & FBI background checks beginning 2020/21 school year.

Ashley Deters

Shelly Kindred

4. Consider non-renewing the following non-certified long term substitutes at end of the 2019/20 school year.

Emily Abrams Tim Gabbard Deborah Ratliff Kelly Adlesh Becky Hanauer **Brittany Reed** Cassandra Ayers Jennifer Hartman Sarah Regoli Jennifer Ayers Belinda Hatfield Penny Rice Sheri Beach Deanna Hatfield Jennifer Russell Paul Bernard Brent Jordan Kathryn Spitznogle Matthew Bower Anna Keeton Melissa Spitznogle Sandra Wheeler Jaclyn Brunett Jami Martini Jacqueline Bush Amy Mender David Young Amanda Neville Scott Camery

5. Consider non-renewing the following Pupil Activity contracts at the end of the 2019/20 spring season:

Athletic Director – Ryan Hill Steel Drum – Leslie Schleman Jazz Band – Leslie Schleman Band Pep – Leslie Schleman

 $Production\ Director\ Spring\ Musical-Alex\ Fernandez$

Music Director Spring Musical – James Weir

Choir Accompanist - Laura Atkins

Quick Recall – Dan Stupp and Jamie Philpot Digital Design Yearbook/Media – Kristen Elton

Senior Class Advisor - Sharon Vogel

Junior Class Advisor/Prom – Jamie Manley and Jennifer Royalty

Superintendent's Business Items Continued

5. Consider non-renewing the following Pupil Activity contracts at the end of the 2019/20 spring season:

Concession Stand Coordinator - Sheri Beach

S.A.D.D. Advisor – Ryan Hill

Honor Society Advisor – Michael Arlinghaus, Amy Hershner, Chi Lampman

HS Marine Biology – Patrick Hardin

HS Writing Center - Angela Polzinetti

Supportive Peers - Jared Cantu

Science Fair (Elem) - Cady Bunn and Colleen McKee

Student Council HS - Kelly Miller

 $Student\ Council\ MS-Jessica\ Harvey$

Art Club HS -Bethany Lamb

 $Art\ Club\ Elem-Laura\ Byrnes$

Foreign Language Club – Karen Horvath, Elizabeth Pardon, Maria Syvertsen

 $Softball\ Head\ Varsity-Alexis\ Harvey$

Softball Varsity Asst. – Jennifer Royalty

Softball MS - Todd Jett

Tennis Head Boys Varsity – Bryan Loveless

Tennis Boys Reserve - Scott Stiles

Baseball Varsity - David Steele, Jr.

Baseball JV – Hunter Schmidt

Track Varsity Girls Co-Head - David Dobson

Track Varsity Girls Co-Head – William Przybyla

Track Varsity Boys Head - Gregory Parish

Track HS Assistant - Chip King

Track HS Co-Assistant - Ann Handle

Track HS Co-Assistant – Mike Dietz

Track MS Boys – Jakob Hardin

ELA/Foreign Language Chair - Angela Polzinetti

Math Dept. Chair – Jenifer Montgomery

Science Dept. Chair – Patrick Hardin

Social Studies Dept. Chair – Tim Hines

Fine Arts Dept. Chair – Mike Arlinghaus

Special Education Chair - Shelly Kindred

3390-20 It was moved by Dave Barton and seconded by Darren Amburgy to approve the Superintendent's Business Items B6-B7

Vote: AYE: Unanimous

Motion carried

6. The Superintendent recommends renewing the following activity fee proposal for the 2020/21 school year: Extra-curricular and co-curricular activities will be offered by the Board of Education of the Wayne Local School District when qualified coaches and supervisors are available and accept contracts for such assignments if a sufficient number of pupils pay an established, required activity fee of \$100 as approved by the Superintendent of Schools. In the event that a qualified coach or supervisor cannot be found and employed, or in the event that the number of pupils paying the established, required activity fee by the certain date established by the Superintendent of Schools is less than a minimum number of participants, the activity will be cancelled and related pre-paid activity fees will be wholly refunded to the students who have registered for the activity. No refunds will be granted in the event that a student moves after the season begins, is removed for disciplinary reasons, or withdraws from a sport/activity. Students will receive a pro-rated refund for a documented medical injury/excuse. Students may register after the established date for registration by paying the required, established activity fee and all other academic/workbook fees, but these students may not be counted in determining whether or not the sport or other activity will be offered. Because the Wayne Local School District believes the academic program must be protected in preference to its extra-curricular and co-curricular programs, this activity fee and related administration guidelines is adopted by the Board of Education of the Wayne Local School District to reduce the financial impact on the general fund revenues from taxes, state and federal aid. The over-arching philosophy however is a "student first" orientation statement that establishes a commitment by the Board of Education of the Wayne Local School District to strongly support and assist extra-curricular and co-curricular opportunities for its students. Our "student first" philosophy demands that all students be accorded equal chance to enroll and attempt to participate in an activity. We do not favor and indeed resist any attempt to group or segment any students ahead of the rest of the students. The Board of Education will allow its name or the name of its schools or school sponsored activities to be used to raise money when it will generally benefit the students of the Wayne Local Schools in their participation in extra-curricular and co-curricular activities.

7. Consider approving Student Protective Agency as the voluntary student accident insurance carrier for the 2020/21 school year as presented.

X Superintendent's Report

- A) Discussion of Coronavirus (COVID-19)
- B) Discussion of Pathways to Prosperity
- C) Discussion of Mental Health Services
- D) Discussion of Athletics
- **3391-20** It was moved by Dr. Byers and seconded by Dan McCloud, Pursuant to Ohio Revised Code section 121.22 (G)(1), I hereby move that the Board adjourn to executive session for the purpose of considering appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official of the school district.

Vote: AYE: Unanimous

Motion carried

In Executive Session: 8:08
Out of Executive Session: 9:36

Motion to adjourn

3392-20 It was moved by Dave Barton and seconded by Darren Amburgy to adjourn

Vote: AYE: Unanimous Motion carried

Meeting Ended: 9:36 PM

President

Treasurer/CFO

Ronald L. James